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OFFICIAL GAZETTE

GOVERNMENT OF GOA



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GOVERNMENT OF GOA

Department of Personnel

Notification

1/2/2007-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of the existing Recruitment Rules for the post of First Expert, notified vide Government Notification No. 1/29/86-PER (Pt. file II) dated 3-7-2003, in the Official Gazette, Series I No. 17 dated 17-7-2003, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Goa General Service, Group 'B', Non-Ministerial, Gazetted post, in the Office of the Director General of Police, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Office of the Director General of Police, Group 'B', Non-Ministerial, Gazetted post, Recruitment Rules, 2011.

(2) They shall apply to the post specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and scale of pay.*— The number of posts, classification of the said post and the scale of pay attached thereto

shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts specified in column (2) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

These rules are issued in consultation with the Goa Public Service Commission conveyed vide their letter No. COM/II/13/37(2)/2002/1752 dated 12-1-2012.

By order and in the name of the Governor of Goa.

Yetindra M. Maralkar, Joint Secretary (Personnel).

Porvorim, 27th January, 2012.

SCHEDULE

| Name/ Designation of the post | Number of posts | Classifi- cation | Scale of pay | Whether selec- tion post or non- selec- tion post | Age limit for direct recruits | Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972 | Educational and other qualifications required for direct recruits | Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees | Period of probation, if any | Method of recruitment, whether by direct recruitment or by promotion/ transfer/contract and percentage of the vacancies to be filled by various methods | In case of recruit- ment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made | If a D.P.C. exists, what is its compo- sition | Circumstances in which the Goa Public Service Commission is to be consulted in making recruitment |
|---|-----------------------|--|---|---|---|--|---|--|--------------------------------------|--|---|---|--|
| 1 | 2 | 3 | 4 | 5 | 6 | 6(a) | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| First Expert. (2011) (Subject to varia- tion depen- dent on work- load). | 02 | Group 'B', Non- Mini- sterial, Gaze- tted. | PB-2 Rs. 9,300- 34,800 + Grade Pay Rs. 4,600/-. | Selec- tion. | N. A. | No. | N. A. | N. A. | Two years. | By promo- tion, failing which, by transfer on deputation/ absorption. | Promotion: Second Expert with three years regular service in the grade. Deputation: Official holding analogous post in the Finger Print Bureau of any State/Centre. (Period of deputation shall ordinarily not exceed three years). Absorption: Officials on depu- tation who have exceeded three years. | Group 'B', D.P.C. consisting of:- (1) Chairman/ Member, Goa Public Service Commission —Chairman. (2) Chief Se- cretary or his nominee —Member. (3) Admini- strative Secretary/ Head of Department —Member. (for promotion and confirmation). | Consultation with the Goa Public Service Commi- ssion is necessary for making promo- tion, confirmation, selecting an Officer for appoint- ment on transfer on deputation/ absorption and amending/ relaxing any of the provisions of these rules. |

Notification

1/5/89-PER (PF.)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of the existing Recruitment Rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', Non-Ministerial, Non-Gazetted, common posts, in the Institute of Psychiatry and Human Behaviour (I.P.H.B.), Goa Medical College (G.M.C.), Directorate of Health Services (D.H.S.) and Goa Dental College (G.D.C.), Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Institute of Psychiatry and Human Behaviour (I.P.H.B.), Goa Medical College (G.M.C.), Directorate of Health Services (D.H.S.) and Goa Dental College (G.D.C.), Group 'C', Non-Ministerial, Non-Gazetted, common posts, Recruitment Rules, 2012.

(2) They shall apply to the posts specified in column (2) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and scale of pay.*— The number of posts, classification of the said post and the scale of pay attached thereto shall be as specified in columns (3) to (5) of the said Schedule:

Provided that the Government may vary the number of posts specified in column (3) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in columns (6) to (14) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

Yetindra M. Maralkar, Joint Secretary (Personnel).

Porvorim, 1st February, 2012.

SCHEDULE

| Serial No. | Name/ Designation of posts | Number of posts | Classification | Scale of pay | Whether selection post or non- selection post | Age limit for direct recruits | Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972 | Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees | Period of proba- tion, if any | Method of recruitment, whether by direct recruitment or by promotion/ or by deputation/ /transfer/contract and percentage of the vacancies to be filled by various methods | In case of recruit- ment by promotion/ /deputation/ /transfer, grades from which promotion/ /deputation/ /transfer is to be made | If a D.S.C./ /D.P.C. exists, what is its compo- sition | Circum- stances in which the Goa Public Service Commission is to be consulted in making recruitment | |
|------------|---|--------------------|--|--|--|--|---|--|---|--|--|---|--|-------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 7(a) | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 1. Matron. | 06 (2012) (Subject to varia- tion depen- dent on work- load). | | Group 'C', Non- -Mini- sterial, Non- -Gaze- tted. | Rs. 9,300- -34,800 + Grade Pay Rs. 4,600/-. | Selec- tion. exceeding 40 years (Relaxable for Govern- ment servants upto 5 years in accor- dance with the instruc- tions or orders issued by the Govern- ment). | Not exceeding 40 years (Relaxable for Govern- ment servants upto 5 years in accor- dance with the instruc- tions or orders issued by the Govern- ment). | No. | Essential: (1) B.Sc. in Nursing of a recognized University or equivalent qualifi- cation. (2) 3 years experience as Assistant Matron or in a position of similar responsibility in a recognized Hospital. (3) Knowledge of Konkani. Desirable: (i) Master's Degree in Nursing or Registration Certificate from State Nursing Council. (ii) Knowledge of Marathi. | Age.No. Educa- tional qualifica- tions: To the extent indicated in column (12). | Two years. | By promo- tion, failing which, by direct recruitment. | Promotion: (i) Assistant Matron/ /Sister Tutor, with 2 years regular service in the respective grade in the concerned Institution/ /Department, who does not possess B. Sc. degree in Nursing. and (ii) Assistant Matron/ /Sister Tutor, with 2 years regular service in the respective grade in the concerned Institution/ /Department and possessing B.Sc. degree in Nursing. Note: Employees specified in categories (i) and (ii) above shall be considered for promotion in 10:1 ratio so as to maintain balance between category (i) and (ii) above as per their strength in service. | Group 'C', D.P.C./ /D.S.C. | N. A. |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 7(a) | 8 | 9 | 10 | 11 | 12 | 13 | 14 | |
|---|---------------------------|---|--|---|-----------------|--|------|--|--|---------------|---|--|------------------------------------|-------|--|
| 2. | Assis- tant Matron. | 10 (2012) (Subject to varia- tion depen- dent on work- load). | Group 'C', Non- Mini- sterial, Non- Gaze- tted. | Rs. 9,300- 34,800 + Grade Pay Rs. 4,600/-. | Selec- tion. | Not exceeding 40 years (Relaxable for Govern- ment servants upto 5 years in accor- dance with the instruc- tions or orders issued by the Govern- ment). | No. | Essential: (1) B.Sc. in Nursing of a recognized University or equivalent qualifi- cation. (2) 3 years experience as Ward Sister or in equivalent post. (3) Certificate of Regis- tration as registered Nurse, from the State Nursing Council. (4) Knowledge of Konkani. Desirable: Knowledge of Marathi. | Age: No. Educa- tional qualifica- tions: To the extent indicated in column (12). | Two years. | By promo- tion, failing which, by direct recruitment. | Promotion: (i) Ward Master (Brother) /Ward Sister/Public Health Nurse/Nursing Sister/Sister-in-Charge, with 5 years regular service in the respective grade in the concerned Institution/Department and who does not possess B. Sc. degree in Nursing and (ii) Ward Master (Bro- ther)/Ward Sister/ Public Health Nurse/ Nursing Sister/Sister-in- Charge, with 5 years regular service in the respective grade in the concerned Institution/ Department, posse- ssing B.Sc. degree in Nursing. | Group 'C', D.P.C./ D.S.C. | N. A. | |
| <i>Note:</i> Employees specified in categories (i) and (ii) above shall be considered for promotion in 10:1 ratio so as to maintain balance between category (i) and (ii) above as per their strength in service. | | | | | | | | | | | | | | | |

Note: Employees specified in categories (i) and (ii) above shall be considered for promotion in 10:1 ratio so as to maintain balance between category (i) and (ii) above as per their strength in service.

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 7(a) | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
|--|--|--|--|------------|---|---|--|------------|---|---|--------------------------|-------|----|----|
| B. Ward Sister/Ward Master (Brother)/Sister-in-Charge/Home Sister/House Sister/Nursing School-4. Sister/Public Health Nurse. | 134 (2012) (Subject to variation dependent on workload). | Group 'C', Non-Ministerial, Grade Pay Rs. 4,200/-. | R.s. 9,300-34,800 + Grade Pay Rs. 4,200/-. | Selection. | Not exceeding 40 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Government). | No. Essential: (1) Higher Secondary School Certificate Examination of a recognized Board or equivalent. (2) Diploma in Nursing Education and Administration or B.Sc. (Nursing). (3) 3 years experience as Staff Nurse. (4) Certificate of Registration as registered Nurse, from the State Nursing Council. (5) Knowledge of Konkani. Desirable: Knowledge of Marathi. | Age: No. Educational qualifications: To the extent indicated in column (12). | Two years. | By promotion, failing which, by direct recruitment. | Promotion: (i) Staff Nurse/Male Nurse with 2 years regular service in the grade in the concerned Institution/Department and who does not possess H.S.S.C. or higher qualification and (ii) Staff Nurse/Male Nurse with 2 years regular service in the grade in the concerned Institution/Department, and possessing H.S.S.C. or higher qualification. | Group 'C', D.P.C./D.S.C. | N. A. | | |

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